# JOB DESCRIPTION



Job Title	Produce Associate		Department	Produce Department
<b>FLSA Status</b>	Non-Exempt		<b>Reports To</b>	Produce Manager
🗖 Fulltime		☑ Part-time	Hours	Up to 29.50 hrs
<b>Date Created</b>	6/25/2021		Approved	Human Resources

**Primary Functions:** The Produce Associate is responsible for stocking and rotating produce and flowers according to Department standards.

#### **Essential Functions**

- Ensures compliance with company policies and procedures with respect to department operations, quality, safe food handling, to ensure compliance state, federal and OSHA safety and sanitation regulations.
- Stocks and rotates product to maintain displays, freshness, and quality.
- Unloading and breaking down deliveries as needed; stocking cases and coolers with products.
- Maintains proper product assortment, merchandising and product quality on the sales floor.
- Cuts and packages fresh fruits and vegetables for display.
- Any other duties as assigned.

#### Competencies

The Produce Associate must be self-motivated, flexible, conscientious, organized, and have a good attention to detail. Also, must have excellent interpersonal and communication skills, and interface well with management, co-workers, and the public. The Producer Associate must have the ability to work in fast-paced environment, have good judgement and make decisions. Must be proficient with produce resources, math, pricing, and technology.

## **Education and Experience**

High School Diploma or equivalent a plus 0-1+ years' experience in Produce Microsoft Office proficient

## **Physical Requirements**

Ability to be in a stationary position and/or move about for various intervals Ability to utilize the phone (requiring auditory and verbal senses) Ability to utilize computer for various intervals (requiring finger dexterity/visual acuity) Ability to lift up to 50 lbs. Regular and predictable attendance

## Disclaimer

Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. This description reflects management's assignment of essential functions; it does not exclude or restrict the tasks that may be assigned.