



Employment Application

An Equal Opportunity Employer

PERSONAL INFORMATION

First Name				Last Name			
Street Address/Apt							
City				State			Zip
Home Phone				Cell Phone			
Email Address							
Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) (Candidates must be at least 16 years of age to be employed by Crop's Fresh Marketplace)							<input type="checkbox"/> Yes <input type="checkbox"/> No
If hired can you provide proof of eligibility to work in the United States?							<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a felony or misdemeanor? If yes, please explain (offense/date):							<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever worked for Cropper's?							<input type="checkbox"/> Yes <input type="checkbox"/> No
How did you hear about Crop's (referred by)?							
Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No				If yes, where?			
Salary Desired:				Date available to start:			

JOB INTEREST AND AVAILABILITY

Positions of Interest (Check all that apply)	<input type="checkbox"/> Grocery	<input type="checkbox"/> Produce	<input type="checkbox"/> Stocker				
	<input type="checkbox"/> Deli/Hot Foods	<input type="checkbox"/> Dairy	<input type="checkbox"/> Customer Service (Cashier/Bagger)				
	<input type="checkbox"/> Meat	<input type="checkbox"/> Frozen	<input type="checkbox"/> Seafood				
	<input type="checkbox"/> Custodial	<input type="checkbox"/> Bakery	<input type="checkbox"/> Other: _____				
Shift preferred	<input type="checkbox"/> 1 st shift (days) <input type="checkbox"/> 2 nd shift (evenings)						
Indicate Preference	<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time	<input type="checkbox"/> Full or Part-time <input type="checkbox"/> Temporary (Summer)				
List Availability for Work (days and hours (a.m./p.m.) you are available to work):							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total Hours

EDUCATION

High School			
Address			
City/State/Zip			
Graduate	<input type="checkbox"/> Yes <input type="checkbox"/> No		
College/Other			
Address			
City/State/Zip			
Degree/Course			
Graduate	<input type="checkbox"/> Yes <input type="checkbox"/> No		

REFERENCES (List names of additional **work-related** references we may contact. Individuals with no prior work experience may list school or volunteer-related references.)

Name		Relationship		Phone/ Email	
Name		Relationship		Phone/ Email	
Name		Relationship		Phone/ Email	

EMPLOYMENT HISTORY (List present and past employers **beginning with most recent.**)

Present/Last Employer			Can we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address/City/State			
Supervisor/Manager			
Phone/Email			
Job Title			
Responsibilities			
Start Date		End Date	
Ending Salary/Rate		Reason for Leaving	

Prior Employer			
Address/City/State			
Supervisor/Manager			
Phone/Email			
Job Title			
Responsibilities			
Start Date		End Date	
Ending Salary/Rate		Reason for Leaving	

Prior Employer			
Address/City/State			
Supervisor/Manager			
Phone/Email			
Job Title			
Responsibilities			
Start Date		End Date	
Ending Salary/Rate		Reason for Leaving	

IMPORTANT: PLEASE READ CAREFULLY BEFORE ACCEPTING

I understand, certify, and agree as follows:

1. All statements made by me or in this application are completely true and accurate. I further understand and agree that any false statements, misrepresentation or omission of facts(s) in this application or other required or submitted supporting documents (such as resume, letters of reference, diploma or educational transcripts) shall be considered sufficient cause for denial of employment or discharge from employment, regardless of when such misrepresentation or omission is discovered.
2. I hereby authorize Crop's Fresh Marketplace to make a thorough investigation into my background and to communicate with any of my prior employers, educational institutions, references, or other organizations to ascertain any pertinent facts or opinions regarding my prior employment, educational or general background. I further authorize any and all of my prior employers to release to Crop's Fresh Marketplace any and all facts, opinions, or documents, regarding my prior employment. I release from all liability all persons or companies supplying such information, I further indemnify Crop's Fresh Marketplace against any liability which might result in making such investigation into my background.
3. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Crop's Fresh Marketplace and myself. No promises or guarantees regarding employment or continuing employment have been made to me, and I understand that no promise or guarantee is binding upon Crop's Fresh Marketplace unless made in writing by the Owner. If an employment relationship is established, I understand that my employment is an "at will" basis, and may be terminated at any time by me or Crop's Fresh Marketplace with or without cause, and with or without notice, without liability of any kind to Crop's Fresh Marketplace or myself. I also agree that if hired, I may be subject to various employment policies and house rules as set forth in the Employment Handbook. I understand and agree that the provisions of any such handbook are merely guidelines and not intended to be contractual. I also agree that such provisions may be changed at any time, with or without notice, in the complete discretion of Crop's Fresh Marketplace.
4. I agree to all of the consents, authorizations and releases which I have made in this document and shall be irrevocable during the period of my employment should I be hired by Crop's Fresh Marketplace.

I certify I have read this document completely and understand it fully or have obtained all necessary explanations from Crop's Fresh Marketplace before signing this acknowledgement. Yes No

Signature

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Date

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Please return application to Crop's Human Resources via email at HR@cropsmarketplace.com or mail to 1257 Horseshoe Pike, Downingtown, PA 19335