

**JOB DESCRIPTION**

<b>Job Title</b>	Deli Manager	<b>Department</b>	Deli
<b>FLSA Status</b>	Non-Exempt	<b>Reports To</b>	Fresh Food Director
	<input checked="" type="checkbox"/> Fulltime <input type="checkbox"/> Part-time	<b>Hours</b>	40
<b>Date Created</b>		<b>Approved</b>	

**Primary Functions:** The Deli Manager is responsible for the successful day-to-day operation and profitability of the Deli Department.

**Essential Functions**

- Ensures compliance with company policies and procedures with respect to department operations, quality, safe food handling to ensure compliance state, federal and OSHA safety and sanitation regulations.
- Tracks sales, manages inventory, and orders merchandise to ensure freshness, meet customer demands and ensure profitability of department.
- Schedules staff and delegates work assignments.
- Provides training on department procedures, safe food handling, and sanitation regulations.
- Cooperates with other departments in special promotions to help drive sales.
- Ensures that staff work safely and comply with local, state, and government weights, measures and labeling laws.
- Oversees and maintains merchandise presentation (freshness, cleanliness, organizing, stocking and removing).
- Greets and takes orders from customers.
- Any other duties as assigned.

**Competencies**

The Deli Manager must be self-motivated, flexible, conscientious, organized, and have a good attention to detail. Also, must have good interpersonal and communication skills, and interface well with management, co-workers, and the public. The Deli Manager must have the ability to motivate employees, work in fast-paced environment, have good judgement and full knowledge of deli services, and food safety regulations.

**Education and Experience**

Minimum 18 years of age  
 High School Diploma or equivalent  
 3+ years' experience in Deli cutting  
 Microsoft Office proficient

**Physical Requirements**

Ability to be work in temperature controlled environment with standard temperature of 38-45 degrees.  
 Ability to be in a stationary position and/or move about for various intervals  
 Ability to utilize the phone (requiring auditory and verbal senses)  
 Ability to utilize scales and systems for various intervals (requiring finger dexterity/visual acuity)  
 Ability to reach bend, balance, lift and transport various objects  
 Ability to push, pull, grasp and use cutting and sawing motions for extended periods of time  
 Ability to lift up to 25 lbs.  
 Ability to travel independently (via plane/car)  
 Regular and predictable attendance

**Disclaimer**

*Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. This description reflects management's assignment of essential functions; it does not exclude or restrict the tasks that may be assigned.*