

JOB DESCRIPTION

Job Title	Produce/Floral Associate	Department	Produce Department
FLSA Status	Non-Exempt	Reports To	Produce Manager
	<input type="checkbox"/> Fulltime <input checked="" type="checkbox"/> Part-time	Hours	Max 29
Date Created		Approved	

Primary Functions: The Produce Associate is responsible for stocking and rotating product according to Department standards.

Essential Functions

- Ensures compliance with company policies and procedures with respect to department operations, quality, safe food handling, to ensure compliance state, federal and OSHA safety and sanitation regulations.
- Stocks and rotates product to maintain displays, freshness, and quality.
- Unloading and breaking down deliveries as needed; stocking cases and coolers with products.
- Maintains proper product assortment, merchandising and product quality on the sales floor.
- Pre-packages fresh fruits and vegetables and flowers for display.
- Any other duties as assigned.

Competencies

The Produce/Floral Associate must be self-motivated, flexible, conscientious, organized, and have a good attention to detail. Also, must have excellent interpersonal and communication skills, and interface well with management, co-workers, and the public. The Produce/Floral Associate must have the ability motivate teams; work in fast-paced environment, have good judgement and make decisions. Must be proficient with produce resources, math, pricing, and technology.

Education and Experience

High School Diploma or equivalent a plus
 0-1+ years' experience in Produce
 Microsoft Office proficient

Physical Requirements

Ability to be in a stationary position and/or move about for various intervals
 Ability to utilize the phone (requiring auditory and verbal senses)
 Ability to utilize computer for various intervals (requiring finger dexterity/visual acuity)
 Ability to lift up to 50 lbs.
 Regular and predictable attendance

Disclaimer

Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. This description reflects management's assignment of essential functions; it does not exclude or restrict the tasks that may be assigned.