

**JOB DESCRIPTION**

<b>Job Title</b>	Deli Associate	<b>Department</b>	Deli
<b>FLSA Status</b>	Non-Exempt	<b>Reports To</b>	Deli Manager
<input type="checkbox"/> Fulltime	<input checked="" type="checkbox"/> Part-time	<b>Hours</b>	Max 29
<b>Date Created</b>		<b>Approved</b>	

**Primary Functions:** The Deli Associate is responsible for providing friendly, polite deli service to customers.

**Essential Functions**

- Ensures compliance with company policies and procedures with respect to department operations, quality, safe food handling to ensure compliance state, federal and OSHA safety and sanitation regulations.
- Greets customers with excellent friendly service and takes orders accurately.
- Ensures cleanliness and freshness of stock.
- Maintaining and rotating stock.
- Assists in preparing special deli orders, party trays, and packaging.
- Operates meat and cheese slicers, cutting tools, scales, and other deli equipment.
- Adheres to safety guidelines while utilizing equipment and utensils.
- Any other duties as assigned.

**Competencies**

The Deli Associate must be friendly, self-motivated, flexible, conscientious, organized, and have a good attention to detail. Also, must have good interpersonal and communication skills, and interface well with management, co-workers, and the public. The Deli Associate must have the ability to work in fast-paced environment, have good judgement and full knowledge of deli services, and food safety regulations.

**Education and Experience**

Minimum 18 years of age  
 High School Diploma or equivalent  
 1+ years' experience in Deli cutting  
 Microsoft Office proficient

**Physical Requirements**

Ability to be work in temperature controlled environment with standard temperature of 38-45 degrees.  
 Ability to be in a stationary position and/or move about for various intervals  
 Ability to utilize the phone (requiring auditory and verbal senses)  
 Ability to utilize scales and systems for various intervals (requiring finger dexterity/visual acuity)  
 Ability to reach bend, balance, lift and transport various objects  
 Ability to push, pull, grasp and use cutting and sawing motions for extended periods of time  
 Ability to lift up to 25 lbs.  
 Regular and predictable attendance

**Disclaimer**

*Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. This description reflects management's assignment of essential functions; it does not exclude or restrict the tasks that may be assigned.*